

Cityreach Marion



NEXT GEN

2021

Next Generation Leadership Program 2021 Overview

The Next Generation Leadership Program is designed to equip future leaders in the local church for the glory of God and the advance of the gospel in our generation over one year of intensive training, one day per week in an immersive local church environment.

There is such a great need for leaders in the local church, but often in-depth training is missing from their development. The Next Generation Leadership Program is focussed to meet this need by preparing leaders with deep biblical knowledge, character formation, leadership skills and fostering a zeal for Jesus and His gospel message to be proclaimed to all nations. We pray that as you read this document that the Holy Spirit would stir your heart for Jesus and his church, that he would do far more than we could possibly ask or imagine (Ephesians 3:20-21).

The following document outlines the vision, program, requirements and application process for the Next Generation Leadership Program at Cityreach Marion.

Vision

Matthew 9:36-38:

³⁶ When he saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. ³⁷ Then he said to his disciples, “The harvest is plentiful, but the laborers are few; ³⁸ therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.”

The goal of the Next Generation Leadership Program is to ***raise new leaders into the local church through 1 year of intensive training and spiritual formation in an accessible format, 1 day per week.*** This program responds to the call of Jesus to pray to the Lord of the harvest, recognising both the great need in the people of our cities and nations; and the need to equip leaders with quality training and spiritual growth.

Next Gen’s will participate in some of the CityReach Marion staff equipping and prayer on Monday’s from the beginning of the training year, after their commissioning service. ***Some Next Gen’s may be asked to consider the Cityreach Internship Program that usually is combined with formal Bible College training after their completion of the Next Generation Leadership Program.*** Each Next Gen will devote an extended amount of energy and responsibility into their specific area of ministry leadership, which will be discussed with the Next Gen Program Leaders.

Program

The program will cover the Next Gen program leaders, duration, content, schedule, timeline and key dates and resource list for the program.

Next Gen Program Leaders:

Lawson Hannaford	Program Director, Facilitator
Samuel Chan	Facilitator
Amanda Krueger	Guest facilitator
Diane Rose	Guest facilitator

Each Next Gen participant will require a mentor to have a fortnightly/regular meetings to review their learning, pray and discuss various ministry and personal issues.

Duration:

The Next Gen Program will run for the calendar Mondays of the South Australian school terms in 2021, approximately 40 weeks beginning in February and finishing in December 2021.

Content:

The Next Gen cohort will participate in:

- All staff prayer and equipping on Monday mornings with quarterly off-site meetings and staff retreat
- Training in two units;
 - Practical Ministry/Leadership Formation
 - Biblical Theology/Systematic Theology
- Some unstructured ministry time in the morning and afternoon.

Practical Ministry/Leadership Formation – Semester 1-2

This unit will cover a leadership development curriculum which will equip leaders on how to live as a child of God, lead biblically, speak faithfully, grow from the heart and train others.

Biblical Theology - Semester 1

Biblical Theology will be the first unit over Semester 1 and participants will learn how the bible fits together from Genesis to Revelation and how the major themes of the bible; Creation, Fall, Redemption and New Creation shape the text and lead us to the work on Jesus Christ on the cross and in His resurrection. Each session will have some pre-reading and practical applications to take away.

Systematic Theology - Semester 2

Systematic Theology will be the second unit over Semester 2 and participants will learn how the major topics of the bible, particularly understanding the nature of God, Christ and the ministry of the church. This topic will look at some church history also.

Lawson Hannaford and Samuel Chan will do the majority of the teaching in both units with the addition of some guest speakers and ministry leaders over the year. The group will break into separate language groups for the Theology unit as required.

All Next Gen's will be invited to join in with the Cityreach Family of Churches training over the year, a whole staff retreat and potential ministry trips as applicable.

Schedule:

The schedule below is designed for each Monday of the school term (ex. public holidays):

8:30am – 9:30am	All staff prayer and equipping meeting
9:30am – 10:30am	Unstructured Ministry time, Homework, etc.
10:30am – 12:30pm	Practical Ministry /Leadership Formation Unit
12:30pm – 1:30pm	All staff lunch
1:30pm – 3:30pm	Biblical Theology/Systematic Theology Unit

Notes:

- Semester 1 will focus on the Biblical Theology units
- Semester 2 will focus on the Systematic Theology units



Timeline and key dates (2020/21 calendar year)

2020

- December 31st Applications close
- December/January 2021 Interviews for candidates
- December/January 2021 Acceptance offers made

2021

- 25th January Next Gen 2021 Orientation from 1:30-3:30pm
- 31st January Next Gen Commissioning Service
- 1st February Term 1 Commences
- 1st March Cut-off date for program exit
- 9th April Term 1 Finishes
- 27th April Term 2 Commences
- 2nd July Term 2 Finishes
- 7th – 9th July All Staff Retreat
- 19th July Term 3 Commences
- 24th September Term 3 Finishes
- October Long weekend CV Conference
- 18th October Term 4 Commences
- 6th December Term 4 Finishes
- 11th December 2021 Next Gen Program Graduation Dinner

Resource list (English):

Book title*Study books – part of program costs*

ESV Study Bible

The faith of Israel

Jesus and the gospels

From Pentecost to Patmos

The Cross of Christ

The Prodigal God

The Master Plan of evangelism

Mere Christianity

Nine Marks of a Healthy Church

What's best next

Author

Various authors

William J. Dumbrell

Craig Blomberg

Craig Blomberg

John Stott

Timothy Keller

Robert E. Coleman

C.S. Lewis

Mark Dever

Matt Perman

Biographies and others – suggested reading (not included in program costs)

Fresh Wind Fresh Fire

Jim Cymbala

The Pilgrims progress

John Bunyan

Making sense of God

Timothy Keller

When helping hurts

Brian Fikkert

No Compromise

Melody Green

Word filled women's ministry

Gloria Furman and Kathleen Neilson

The Trellis and the Vine

Tony Payne

The Autobiography of Hudson Taylor

Hudson Taylor

Prayer

Timothy Keller

One to One Bible Reading

David Helm

Every Good Endeavour

Timothy Keller

A Praying Life

Paul E Miller



Resource list (Chinese):

Study books – part of program costs

Book title	Author
ESV Study Bible	Various authors
The faith of Israel	William J. Dumbrell
Jesus and the gospels	Craig Blomberg
From Pentecost to Patmos	Craig Blomberg
Nine Marks of a Healthy Church	Mark Dever
基督的祷告学校-慕安得烈	
属灵的恩赐（候乐道）	
良友圣经学院《神迹奇事》系列	
圣经中的得胜者，	
圣经中的得失败者，	
电子书下载 http://godoor.net/text/download.htm	

Requirements

The Next Gen Leadership Program is an intensive year of training for gospel leaders in the local church. The year will require a substantial investment of time and energy, prayer and deep character development as God forms us more into the image of Christ. Next Gen Leadership Program candidates will need to demonstrate a mature faith and fruitfulness in their life and ministry (Romans 12:1-21) and a clear understanding of the gospel for themselves and others.

The requirements are as follows:

- Spiritual maturity and currently serving in a ministry or leadership capacity
- Full Commitment to the 1-year program
- Sunday morning church attendance and Sunday evening prayer meeting attendance
- Gospel Community attendance
- Homework/Readings 1-2 hours per week (can be done during unstructured ministry time on Mondays)
 - Homework can be completed in English or Chinese
- Personal commitment to bible reading, prayer and repentance
- An attitude of teachable humility
- Full attendance and punctuality for Mondays during term
- Staff Retreat and Ministry trip (if available)
- Cost \$650; to be paid by January 22nd, 2021. These cost cover:
 - Study Books (on list) and printing costs
 - Accommodation costs for retreat
 - Tea/Coffee and staff amenities
- Flexibility to pay additional costs that may arise during the year

If it becomes clear to the participant or Program Director that the Next Gen Program is not suitable after acceptance or during the course of the program the principles in Matthew 18:15-20 will be followed whereby the participant will meet with their mentor, program director and church elders to determine the best course of action with much prayer and seeking God's will. If participants are required to exit the program, partial cost reimbursement can be made up to Monday week 5 of Term 1 when there will be a cut-off date.

Application process

Considering the Next Generation Leadership Program is for people who are desiring to grow in their Christian maturity, be equipped in bible knowledge, develop leadership skills, be encouraged in passion for gospel ministry and serve more effectively in the local church. Any lay leader in the local church would benefit from this program and is well suited to those who are working alongside the program.

The application process requires the following steps:

1. Submit a one-page letter (max. 500 words) answering the following 3 questions and 2 referees:
 - a. Why do you want to participate in the Next Generation Leadership Program?
 - b. What areas in your character need to grow and be submitted to Christ?
 - c. What might hinder you participating in the program?
 - d. Provide contact details (phone and email) as a referee from:
 - i. A mature Christian friend or mentor and
 - ii. Your GC leader or Ministry Leader
2. Be invited to an interview with the Next Gen Program Director
3. Receive an acceptance offer
4. Pay fees by January 22nd 2021
5. Participate in the commissioning service in January 2021

Enquiries or applications can be made to the Program Director, Lawson Hannaford at lawsonh@cityreach.com.au