

# Cityreach Marion



**NEXT GEN**

2022

## Next Generation Leadership Program 2022 Overview

***The Next Generation Leadership Program is designed to equip future leaders in the local church for the glory of God and the advance of the gospel in our generation over one year of intensive training, one day per week in an immersive local church environment.***

There is such a great need for leaders in the local church, but often in-depth training is missing from their development. The Next Generation Leadership Program is focussed to meet this need by preparing leaders with deep biblical knowledge, character formation, leadership skills and fostering a zeal for Jesus and His gospel message to be proclaimed to all nations. We pray that as you read this document that the Holy Spirit would stir your heart for Jesus and his church, that he would do far more than we could possibly ask or imagine (Ephesians 3:20-21).

The following document outlines the vision, program, requirements and application process for the Next Generation Leadership Program at Cityreach Marion.

### Vision

Matthew 9:36-38:

***<sup>36</sup> When he saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. <sup>37</sup> Then he said to his disciples, “The harvest is plentiful, but the laborers are few; <sup>38</sup> therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.”***

The goal of the Next Generation Leadership Program is to ***raise new leaders into the local church through 1 year of intensive training and spiritual formation in an accessible format, 1 day per week.*** This program responds to the call of Jesus to pray to the Lord of the harvest, recognising both the great need in the people of our cities and nations; and the need to equip leaders with quality training and spiritual growth.

Next Gen’s will participate in some of the CityReach Marion staff equipping and prayer on Monday’s from the beginning of the training year, after their commissioning service. ***Some Next Gen’s may be asked to consider the Cityreach Internship Program that usually is combined with formal Bible College training after their completion of the Next Generation Leadership Program.*** Each Next Gen will devote an extended amount of energy and responsibility into their specific area of ministry leadership, which will be discussed with the Next Gen Program Leaders.

### Program

The program will cover the Next Gen program leaders, duration, training, content, schedule, timeline and key dates and resource list for the program.

Next Gen Program Leaders:

Lawson Hannaford      Program Director, Facilitator  
Diane Rose              Program Coordinator, Guest Facilitator

Each Next Gen participant will require a mentor to have a regular meeting to review their learning, pray and discuss various ministry and personal issues.

### Duration:

The Next Gen Program will run for the calendar Mondays of the South Australian school terms in 2022, approximately 40 weeks beginning in late January and finishing early December 2022.

### Training

The Next Gen cohort will participate in three aspects of training:

#### 1. Leadership/Theology

- a. All staff prayer and equipping on Monday mornings with quarterly off-site meetings and staff retreat
- b. Training in two units;
  - i. Practical Ministry/Leadership Formation
  - ii. Biblical Theology/Systematic Theology
- c. Some unstructured ministry time in the morning and afternoon.
- d. A staff retreat and ministry trip form part of the training package

#### 2. Ministry Focus

- a. Each Next Gen will have a Ministry Focus in a 6-month block to deepen their service in the church and application of their training.
- b. This may be in an existing or new area of service, in consultation with the Next Gen Coordinator.
- c. After 6 months the Next Gen can arrange a new ministry focus or continue with the existing focus.
- d. The Next Gen Coordinator will meet with each Next Gen to review how they are applying their training to their ministry focus over the course of the year.

#### 3. Mentoring

- a. Each Next Gen will select a suitable mentor for a 6-month mentoring relationship, approved by the Next Gen Coordinator. Mentors are to be of the same gender and of deeper Christian maturity.
- b. Meeting either on a fortnightly or monthly basis the mentoring will supplement the training by reading the bible together and discussing life and ministry as well as praying for each other.
- c. After 6 months the Next Gen can arrange a mentor or continue with the existing mentor
- d. \* More information can be found in the ***Guide to mentoring at Cityreach Marion*** document

### Leadership/Theology Content:

#### **Practical Ministry/Leadership Formation – Semester 1-2**

This unit will cover a leadership development curriculum which will equip leaders on how to live as a child of God, lead biblically, speak faithfully, grow from the heart and train others.

#### **Biblical Theology - Semester 1**

Biblical Theology will be the first unit over Semester 1 and participants will learn how the bible fits together from Genesis to Revelation and how the major themes of the bible; Creation, Fall, Redemption and New Creation shape the text and lead us to the work on Jesus Christ on the cross and in His resurrection. Each session will have some pre-reading and practical applications to take away.

## Systematic Theology - Semester 2

Systematic Theology will be the second unit over Semester 2 and participants will learn how the major topics of the bible, particularly understanding the nature of God, Christ and the ministry of the church. This topic will look at some church history also.

Lawson Hannaford and Samuel Chan will do the majority of the teaching in both units with the addition of some guest speakers and ministry leaders over the year. The group will break into separate language groups for the Theology unit as required.

All Next Gen's will be invited to join in with the Cityreach Family of Churches training over the year, a whole staff retreat and potential ministry trips as applicable.

### Schedule:

***The schedule below is designed for each Monday of the school term (ex. public holidays):***

8:30am – 9:30am	All staff prayer and equipping meeting
9:30am – 10:30am	Unstructured Ministry time, Homework, etc.
10:30am – 12:30pm	Practical Ministry /Leadership Formation Unit
12:30pm – 1:30pm	All staff lunch
1:30pm – 3:30pm	Biblical Theology/Systematic Theology Unit

### Notes:

- Semester 1 will focus on the Biblical Theology units
- Semester 2 will focus on the Systematic Theology units

### Key dates (2022/22 calendar year)

#### 2021

- December 31<sup>st</sup> Applications close
- December-January 2021/22 Interviews for candidates
- December-January 2021/22 Acceptance offers made

#### 2022

- 30<sup>th</sup> January Next Gen Commissioning Service
- 31<sup>st</sup> January Term 1 Commences
- 1<sup>st</sup> March Cut-off date for program exit
- 14<sup>th</sup> April Term 1 Finishes
- 2<sup>nd</sup> May Term 2 Commences
- 8<sup>th</sup> July Term 2 Finishes
- 11<sup>th</sup> – 13<sup>th</sup> July All Staff Retreat
- 25<sup>th</sup> July Term 3 Commences
- 30<sup>th</sup> September Term 3 Finishes
- October Long weekend CV Conference
- 17<sup>th</sup> October Term 4 Commences
- 5<sup>th</sup> December Term 4 Finishes
- 10<sup>th</sup> December 2022 Next Gen Program Graduation Dinner

Resource list:

**Book title**

**Author**

*Study books – required*

ESV Study Bible	Various authors
The faith of Israel	William J. Dumbrell
Jesus and the gospels	Craig Blomberg
From Pentecost to Patmos	Craig Blomberg
The Cross of Christ	John Stott
The Prodigal God	Timothy Keller

*Biographies and others – suggested reading*

Fresh Wind Fresh Fire	Jim Cymbala
The Pilgrims progress	John Bunyan
Making sense of God	Timothy Keller
When helping hurts	Brian Fikkert
No Compromise	Melody Green
Word filled women's ministry	Gloria Furman and Kathleen Neilson
The Trellis and the Vine	Tony Payne
The Autobiography of Hudson Taylor	Hudson Taylor
Prayer	Timothy Keller
One to One Bible Reading	David Helm
Every Good Endeavour	Timothy Keller
A Praying Life	Paul E Miller
The Master Plan of evangelism	Robert E. Coleman
Mere Christianity	C.S. Lewis
Nine Marks of a Healthy Church	Mark Dever
What's best next	Matt Perman
What You Do Best in the Body of Christ	Bruce Bugbee
You Can Change	Tim Chester
Pure Love	Timon Bengtson & Sarah Rose
What Do You Think of Me? Why Do I Care?	Edward T Welch

[Requirements](#)

The Next Gen Leadership Program is an intensive year of training for gospel leaders in the local church. The year will require a substantial investment of time and energy, prayer and deep character development as God forms us more into the image of Christ. Next Gen Leadership Program candidates will need to demonstrate a mature faith and fruitfulness in their life and ministry (Romans 12:1-21) and a clear understanding of the gospel for themselves and others.

**The requirements are as follows:**

- Spiritual maturity and currently serving in a ministry or leadership capacity
- Full Commitment to the 1-year program
- Sunday morning church attendance and Sunday evening prayer meeting attendance
- Gospel Community attendance
- Homework/Readings 1-2 hours per week (can be done during unstructured ministry time on Mondays)
- Personal commitment to bible reading, prayer and repentance
- An attitude of teachable humility
- Full attendance and punctuality for Mondays during term
- Staff Retreat and Ministry trip (if available)
- Cost \$650; to be paid by January 22<sup>nd</sup>, 2022.
  - Books and retreat are to be paid separately
  - Some books are available from the church library

If it becomes clear to the participant or Program Director that the Next Gen Program is not suitable after acceptance or during the course of the program the principles in Matthew 18:15-20 will be followed whereby the participant will meet with their mentor, program director and church elders to determine the best course of action with much prayer and seeking God's will. If participants are required to exit the program, partial cost reimbursement can be made up to Monday week 5 of Term 1 when there will be a cut-off date.

### Application process

Considering the Next Generation Leadership Program is for people who are desiring to grow in their Christian maturity, be equipped in bible knowledge, develop leadership skills, be encouraged in passion for gospel ministry and serve more effectively in the local church. Any lay leader in the local church would benefit from this program and is well suited to those who are working alongside the program.

The application process requires the following steps:

1. Submit a one-page letter (max. 500 words) answering the following 3 questions and 2 referees:
  - a. Why do you want to participate in the Next Generation Leadership Program?
  - b. What areas in your character need to grow and be submitted to Christ?
  - c. What might hinder you participating in the program?
  - d. Provide contact details (phone and email) as a referee from:
    - i. A mature Christian friend or mentor and
    - ii. Your GC leader or Ministry Leader
2. Be invited to an interview with the Next Gen Program Director
3. Receive an acceptance offer
4. Pay fees by January 22<sup>nd</sup> 2022
5. Participate in the commissioning service in January 2022

Enquiries or applications can be made to the Program Director, Lawson Hannaford at [lawsonh@cityreach.com.au](mailto:lawsonh@cityreach.com.au)